

MCI-NORFOLK INMATE ORIENTATION GUIDE

Revised: November 8, 2011

Vision Statement

*To effect positive behavioral change
in order to eliminate:*

Violence

Victimization

Recidivism

Mission Statement

*The Massachusetts Department of
Correction's mission is to promote public
safety by managing offenders while
providing care and appropriate
programming in preparation for
successful re-entry into the community.
Manage-Care-Program-Prepare.*

Core Values

Commitment to Public Service

Responsible

Accountable for your actions

Respectful

Treat other as you want to be treated – Golden Rule

Honest

Having the courage to do the right thing

Caring

How you do your job and the impact it has on others

MCI-Norfolk's Mission

*To maximize public safety through an integrated work force that is
responsible and respectful. Our professionals are dedicated to maintaining
a safe and humane environment while providing work, educational and
effective program opportunities to enhance the re-entry of offenders.*